

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (hereinafter referred to as the "MOU") is made and executed on this 5th day of February 2019 at Pune.

BETWEEN

Rani Parvati Devi College of Arts and Commerce, a college/institute recognized under Section 2(f) and 12 (B) of the UGC Act 1956 and having address at: Tilakwadi, Belgavi, 590006, Karnataka, India

Through its Principal

(hereinafter referred to as "PARTNER INSTITUTE")

AND

BAJAJ FINSERV LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Bajaj Auto Ltd Complex, Mumbai-Pune Road, Pune 411 035

AND

BAJAJ FINANCE LIMITED, a company registered under the provisions of the Companies Act, 1956, having its registered office at: Akurdi, Pune 411 035

Through President (Legal and Taxation) - Bajaj Finserv Limited

(hereinafter referred to as "FINSERV")

The expressions "PARTNER INSTITUTE" and "FINSERV" shall, collectively be referred to as "Parties" and individually as "Party".



WHEREAS:

- A. PARTNER INSTITUTE, established in 1945 by South Konkani Education Society, is a premier educational institution in Belagavi, affiliated to Rani Channamma University, Belagavi.
- B. Bajaj Finserv Limited is the holding company for financial services businesses of the Bajaj Group;
- C. Bajaj Finance Limited is a Non-Banking Finance Company registered with Reserve Bank of India.
- D. FINSERV, as part of its Corporate Social Responsibility (CSR) activities, desires to create employment opportunities for educated youth in the Banking, Finance and Insurance Sector through a customized training programme encompassing product knowledge, communication and other soft skills & computer proficiency, which is expected to benefit fresh graduates, especially those belonging to economically weaker sections of the society;
- E. FINSERV, in partnership with a leading management school in India, has designed and developed a customized programme viz. Certificate Programme in Banking, Finance and Insurance (hereinafter referred to as CPBFI).
- E. The PARTNER INSTITUTE has expressed its willingness to partner with FINSERV to conduct CPBFI for its students and alumni, on terms and conditions set out herein below;
- F. FINSERV has accepted the offer of the PARTNER INSTITUTE and agreed to partner with the PARTNER INSTITUTE for conducting CPBFI, on terms and conditions set out below.

NOW THIS AGREEMENT WITNESSETH AND IT IS AGREED BY AND BETWEEN THE PARTIES AS UNDER:

1. Purpose/Objective of CPBFI:

The objective of CPBFI is to impart practical knowledge and essential skills to final year graduation students and fresh graduates, especially those belonging to economically weaker sections of the society, with a view to create employment opportunities for them in the Banking, Finance and Insurance Companies.

2. Scope of CPBFI:

- i. FINSERV has appointed different training institutes as Official Training Partners for conducting CPBFI (hereinafter referred to as CPBFI Official Training Partners).
- ii. FINSERV and the PARTNER INSTITUTE, through one of the CPBFI Official Training Partners, shall conduct, for the eligible students and alumni of the PARTNER INSTITUTE, a Certificate Programme in Banking, Finance and Insurance viz. CPBFI, covering industry overview and product knowledge about Banking, Financial Services and Insurance (BFSI) industry, communication skills and computer proficiency.



3. Responsibilities of the Parties:

- i. The PARTNER INSTITUTE shall be responsible for mobilizing students for the CPBFI Programme by spreading awareness about CPBFI and its potential benefits for the prospective students. FINSERV shall support the awareness campaigns by participating in the student meetings, parent meetings and design of publicity material such as posters, leaflets etc.
- ii. The PARTNER INSTITUTE shall be responsible for providing necessary infrastructure facilities for conducting CPBFI, specifically (a) one class room, equipped with a projector, a sound system and a white-board and (b) one computer room, equipped with computers having MS Office software and high-speed Internet connection, both with a seating capacity of minimum 40 students. PARTNER INSTITUTE shall also provide basic stationery required for training purposes such as marker pens, chart sheets, chalks etc.
- iii. The PARTNER INSTITUTE shall appoint a Coordinator for every CPBFI batch, with following responsibilities;
 - a. To motivate and encourage students to extract maximum benefit from CPBFI
 - b. To ensure that the classes are conducted as per pre-defined schedule
 - c. To ensure that all students are regularly attending the classes
 - d. To provide necessary support to the CPBFI Official Training Partner for planning and conducting the program
 - e. To attend few classes as an observer and provide feedback to FINSERV about the training quality
 - f. To ensure discipline and good conduct from the students
- iv. FINSERV shall be responsible to arrange faculty, with requisite expertise and experience, through any of its CPBFI Official Training Partners. FINSERV shall provide necessary details of the concerned CPBFI Official Training Partner to the PARTNER INSTITUTE at least 2 weeks before start of every batch.
- v. FINSERV and the PARTNER INSTITUTE, shall be responsible for award of "Certificate of Completion" at the completion of CPBFI to all successful candidates who meet eligibility criteria viz. requisite attendance and credits in the examinations conducted during the course of CPBFI.
- vi. FINSERV, as part of its CSR, shall bear the full cost of faculty deployed by its CPBFI Official Training Partner, to ensure that CPBFI is affordable to students belonging to economically weaker sections of the society.
- vii. FINSERV along with its chosen academic partner/s, shall conduct an online examination at the end of CPBFI. Only students who pass this examination shall be eligible to receive the "Certificate of Completion". This examination shall be in addition to all other examinations conducted by the CPBFI Official Training Partner during CPBFI.
- viii. The PARTNER INSTITUTE shall display the FINSERV name and logo prominently in all marketing and publicity material, notices for students and all other internal and external communications, in paper form or otherwise, relating to CPBFI.
- ix. Any other use of FINSERV brand names by the PARTNER INSTITUTE shall require prior written consent from FINSERV.

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- x. The PARTNER INSTITUTE shall provide to FINSERV, necessary information about all the students of CPBFI, in the format specified by FINSERV in Annexure 1. FINSERV shall be free to contact the students directly for the purpose of monitoring the impact of CPBFI and the career progression of students.
- xi. The PARTNER INSTITUTE shall not conduct CPBFI or a programme with same course structure except in partnership with FINSERV.
- xii. The PARTNER INSTITUTE shall be solely responsible to comply with regulations of University Grants Commission or any other authority regulating educational activities in India. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability including monetary or otherwise, in the event of any regulatory action taken against the PARTNER INSTITUTE in respect of conducting this programme. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case an action is taken against FINSERV by any such regulatory authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MoU.
- xiii. The PARTNER INSTITUTE shall be solely responsible for payment of GST or any other taxes that may be applicable, in respect of fees collected by the PARTNER INSTITUTE for CPBFI and FINSERV shall not have any liability towards the same. The PARTNER INSTITUTE agrees that FINSERV shall not have any liability, monetary or otherwise, in the event of any action is taken against the PARTNER INSTITUTE by any tax authorities. The PARTNER INSTITUTE agrees to fully compensate FINSERV in case any action is taken against FINSERV by any such tax authority in respect of conduct of CPBFI by the PARTNER INSTITUTE under this MoU.
- xiv. The PARTNER INSTITUTE shall submit the information specified in Annexure 3 before commencement of every batch to FINSERV.

4. Batch Strength:

The parties agree that, each batch shall consist of minimum 30 and maximum 45 students. FINSERV and the PARTNER INSTITUTE may mutually decide to start a batch with less than 30 students.

5. Term of the Agreement:

The term of this MOU is for 3 years commencing from February 1, 2019, except Clause 3(xi) and Clause 14, which shall continue to be in force for a further period of 3 years from the date of termination of this MoU. The parties may decide to further extend the term of this MOU by mutual consent on such terms and conditions as may be agreed between them.

6. Course fees:

- i. PARTNER INSTITUTE shall charge a non-refundable fee of Rs.1,000 (Rupees one thousand only) to each of the students of CPBFI towards the course fees inclusive of GST and other taxes. The fee payable by each student shall not exceed Rs. 3,000 (Rupees three thousand) plus applicable taxes. The fees specified here shall be valid for two years from signing of this MoU. The fees shall be reviewed on completion of this period and parties may mutually agree to revise the same from time to time.

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- ii. On successful completion of every batch i.e. If the overall attendance of the students is in excess of 75%, FINSERV shall pay an amount of Rs. 500 (Rupees Five Hundred only) per student to the PARTNER INSTITUTE as a fee subsidy. This subsidy shall be used by the PARTNER INSTITUTE to remunerate the coordinator for his/her effort. The fee subsidy shall be paid by FINSERV within 2 weeks from completion of every batch. The method for calculating the overall attendance is included in Annexure 2.
- iii. The PARTNER INSTITUTE shall ensure that no student shall be allowed to attend CPBFI without paying the full fees.
- iv. The PARTNER INSTITUTE shall submit to FINSERV, before commencement of any batch, extracts of bank statement or copies of cash receipts or a letter from the Principal or Vice-Principal confirming collection of fee from every participant.

7. Duration and contents of CPBFI:

- i. CPBFI shall commence from February 2019. The said Programme will be of about 8-week duration and will involve class room teaching of about 120 hours.
- ii. The PARTNER INSTITUTE has agreed to mobilize at least 40 students in first academic year and at least 80 students from second academic year onwards. The PARTNER INSTITUTE shall decide the batch schedule and timings and inform the schedule to FINSERV at least 45 days before commencement of the batch.
- iii. FINSERV shall arrange to make the faculty available as per the schedule informed by the PARTNER INSTITUTE.
- iv. Detailed schedule of the lectures and practical shall be given in advance to students before commencement of CPBFI.

8. Place of teaching:

- i. The class room teaching and practical shall be conducted at Rani Parvati Devi Arts and Commerce College, Belagavi by the CPBFI Official Training Partner, for up to four hours a day on such days, dates and at such timings as may be mutually decided between the parties.

9. Eligibility for CPBFI:

- i. Any student who is studying in the final year of Graduation Programme or pursuing any post-graduation programme shall be eligible to apply for admission to CPBFI.
- ii. Additionally, any fresh graduate i.e. a graduate with less than 2 years of work experience or no work experience, shall also be eligible to apply for admission to CPBFI.
- iii. Only candidates who have scored 50% or more marks in their final year graduation examination shall be eligible. In case of final year students, the marks scored by them in the second-year examination shall be considered to decide their eligibility.



iv. Only candidates who are less than 27 years old, on the date of application, are eligible to apply for admission to CPBFI.

v. The PARTNER INSTITUTE shall select the final list of candidates for admission based on the criteria mutually agreed upon by the PARTNER INSTITUTE and FINSERV from time to time.

10. Discipline and right to expel:

i. The students of CPBFI shall be subject to rules of discipline/code of conduct of the PARTNER INSTITUTE during course period.

ii. If the concerned CPBFI Official Training Partner observes a breach of code of conduct by any student, it shall immediately report the same to the CPBFI Coordinator for necessary action. •

iii. If any participant commits breach of code of conduct of the PARTNER INSTITUTE, the faculty shall have full authority to expel such student for the remaining duration of CPBFI.

11. Faculty:

i. FINSERV shall be solely responsible for arranging, through a CPBFI Official Training Partner, faculty, with requisite industry and teaching experience, and conducting CPBFI efficiently and effectively. The PARTNER INSTITUTE shall not be responsible for making any payments to the faculty of the CPBFI Official Training Partner.

ii. Some of the lectures of CPBFI may be conducted by the experts from FINSERV as per the understanding between the parties. However, the PARTNER INSTITUTE shall not be liable to pay any amounts to FINSERV towards the said lectures and no amounts shall be deducted from the amounts payable to the PARTNER INSTITUTE.

12. Certification:

FINSERV and the PARTNER INSTITUTE shall issue a "Certificate of Completion" in "Certificate Programme in Banking, Finance and Insurance" to the eligible students. The certificates shall be printed by FINSERV and shall carry the logos of FINSERV, the PARTNER INSTITUTE and the concerned CPBFI Training Partner.

13. Further Agreements:

The parties agree that, they may mutually discuss and enter into further agreements, if needed.

14. Confidentiality:

i. The Parties agree to maintain strict secrecy and confidentiality regarding any and all Confidential Information exchanged or to be exchanged between them in relation to this Agreement.

ii. The PARTNER INSTITUTE agrees that all the course material provided by FINSERV or the CPBFI Official Training Partner, including but not limited to CPBFI structure, curriculum, lesson plans and evaluation methods, shall be deemed to be Confidential Information.

iii. The PARTNER INSTITUTE agrees that any of FINSERV's technical or business or other information including information given for development of any case studies / development of any program



modules / contents, made available by FINSERV or its personnel to the PARTNER INSTITUTE shall be deemed to be Confidential Information.

- iv. The PARTNER INSTITUTE agrees to restrict access and disclosure of Confidential Information to such of their employees, agents, vendors, and contractors strictly on a "need to know" basis, to maintain confidentiality of the information disclosed to it in accordance with this clause.
- v. Information and material disclosed and provided by each party to the other party in pursuance of or in connection with performance of its obligation under this agreement shall at all times remain the sole and exclusive property of the disclosing Party.

15. Intimation about cancellation/postponement of CPBFI:

- i. If due to any cogent reasons, it appears to the PARTNER INSTITUTE that it is unable to arrange any batch as per schedule, the PARTNER INSTITUTE shall intimate about its inability to FINSERV at least 30 days in advance and the parties shall decide further schedule of CPBFI by mutual consent.
- ii. However, if such postponement or cancellation is necessitated due to any last minute, unforeseen and unavoidable circumstances like Act of God, civil commotion, strike, bandh, disruption of traffic, epidemic, war, aggression, change in Government Policy or any other similar circumstances, the PARTNER INSTITUTE shall intimate the change in schedule as early as possible after such circumstances as stated above have arisen. In such circumstances, the PARTNER INSTITUTE shall not be held liable for payment towards any loss or damages caused to FINSERV due to delay in its schedule.
- iii. If for any reason, FINSERV, decides to discontinue support for CPBFI, it shall give a written notice to the PARTNER INSTITUTE, 30 days in advance. Such notice shall not impact any batch which is already in progress on the date of notice and the terms of this agreement shall continue to apply to the running batches.

16. Amendment/Termination:

- i. Any amendment to the terms of this agreement can only be made by mutual consent of the parties.
- ii. This agreement may be terminated by either party, for breach of terms and conditions of the present agreement or otherwise, by a written notice of at least one (1) month in advance. Such notice of termination shall not interfere with the batches underway at the relevant time. Such batches shall be allowed to continue until their conclusion.

17. Applicable Law and Dispute Settlement:

- i. This agreement shall be governed by the Laws of India.
- ii. Any dispute arising between the parties in connection with or arising out of the performance of mutual obligations under this MOU shall be resolved by mutual discussion and consultation. If the dispute remained unresolved even after 30 days, then the dispute shall be referred to Dr. (Smt.) Achala A. Desai, Principal, and Mr. V. Rajagopalan, President (Legal and Taxation), Bajaj Finserv Limited. The decision of Dr. (Smt.) Achala A. Desai and Mr. Rajagopalan shall be final and binding on both parties.



18. Originals:

This Agreement is executed in counterparts, each of which shall be deemed to be original and retained by each of the Parties but together they shall constitute one and the same agreement.

IN WITNESS WHEREOF, the Parties hereto have put their hands the day, month and the year first hereinabove mentioned.

For Rani Parvati Devi College of
Arts and Commerce



Name: Dr. (Smt.) Achala A. Desai
Designation: Principal

For Bajaj Finance Limited



Name: V. Rajagopalan
Designation: President (Legal
and Taxation)

For Bajaj Finserv Limited



Name: V. Rajagopalan
Designation: President (Legal
and Taxation)



Witness

Full Name: Sudhin Shinde
Designation: CO-ORDINATOR & Head
COMMERCE SECTION



Witness

Full Name: Ajay Sathe
Designation: Head - Group Risk
Management



Witness

Full Name: Ajay Sathe
Designation: Head - Group Risk
Management

Annexure 1: Format for submission of student information

The PARTNER INSTITUTE shall provide the following information in respect of every student of CPBFI

1. Full Name:
2. Gender:
3. Academic qualification: if already graduate mention the degree. If pursuing graduation, mention the degree for which studying.
4. Status: Mention "Complete" if the candidate is already a graduate. Mention "Pursuing" in case of final year students.
5. Date of Birth: in DD/MM/YYYY format
6. Mobile Number:
7. Email Address:

Annexure 2: Methodology for Calculating Overall Attendance of the Batch

The steps and formula for calculating overall attendance are as under.

1. Enrollment: Number of students who have registered and paid fees for CPBFI
2. Drop outs: Number of students who stopped attending CPBFI during the batch
3. Regular students: Enrollment minus Drop Out (Maximum 10% of enrolment will be allowed as Drop outs to calculate number of regular students)
4. Total available student days: Number of regular students multiplied by total duration of CPBFI (number of days. E.g. 40 days)
5. Actual student days: Sum of days attended by each regular student.
6. Overall attendance (%) = $\text{Actual Student Days} / \text{Available Student Days} \times 100$

Example: In a CPBFI batch 43 students registered and paid fees. By end of first week 3 students stopped attending the batch. The batch was conducted for 40 days. Out of the 40 regular students - 10 attended every class, 15 attended for 35 days, 10 attended for 33 days and 5 attended by 30 days. Overall attendance will be calculated as under.

Enrollment: 43

Drop-out (Max allowed 4.3 i.e. 4): 3

Regular students: 40

Available days: 40×40 i.e. 1600

Actual days: $(10 \times 40) + (15 \times 35) + (10 \times 33) + (5 \times 30) = 400 + 525 + 330 + 150 = 1405$

Overall attendance: $(1405 / 1600) \times 100 = 87.81\%$



S.K.E.Society's
RANI PARVATI DEVI COLLEGE OF ARTS AND COMMERCE, BELAGAVI



DEPARTMENT OF COMMERCE

IN COLLABORATION WITH

BAJAJ FINSERVE LTD. PUNE



ORGANISE

CERTIFICATE PROGRAMME IN
BANKING, FINANCE AND INSURANCE (CPBFI)

Programme Co-ordinator

Sri. S.S. Shinde

HoD

Department of Commerce

R.P.D. College Belagavi

DURATION : 40 DAYS (120 Hrs)

PERIOD : FEB 2019 TO APRIL 2019

R.P.D.COLLEGE OF ARTS AND COMMERCE, BELAGAVI
DEPARTMENT OF COMMERCE
IN COLLABORATION WITH
BAJAJ FINSERV LTD. PUNE

ORGANISE ONLINE
Certificate Programme in CPBFI

Date: 03/02/2019

STUDENT NOTICE

This is to inform all the students of B.Com, that the Department of Commerce is organising online Certificate Course on CPBFI (BAJAJ FINSERV, PUNE) in the month of February, 2019.

The interested students are hereby informed to contact the course coordinator to enroll their name for the course, on or before 20th February, 2019.


Course Coordinator


Principal
R.P.D. College, Belagavi

PRINCIPAL
R.P.D. College of Arts & Commerce
BELAGAVI-6

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- i. FINSERV shall be solely responsible for arranging, through a CPBFI Official Training Partner, faculty, with requisite industry and teaching experience, and conducting CPBFI efficiently and effectively. The PARTNER INSTITUTE shall not be responsible for making any payments to the faculty of the CPBFI Official Training Partner.
- ii. Some of the lectures of CPBFI may be conducted by the experts from FINSERV as per the understanding between the parties. However, the PARTNER INSTITUTE shall not be liable to pay any amounts to FINSERV towards the said lectures and no amounts shall be deducted from the amounts payable to the PARTNER INSTITUTE.

12. Certification:

FINSERV and the PARTNER INSTITUTE shall issue a "Certificate of Completion" in "Certificate Programme in Banking, Finance and Insurance" to the eligible students. The certificates shall be printed by FINSERV and shall carry the logos of FINSERV, the PARTNER INSTITUTE and the concerned CPBFI Training Partner.

13. Further Agreements:

The parties agree that, they may mutually discuss and enter into further agreements, if needed.

14. Confidentiality:

- i. The Parties agree to maintain strict secrecy and confidentiality regarding any and all Confidential Information exchanged or to be exchanged between them in relation to this Agreement.
- ii. The PARTNER INSTITUTE agrees that all the course material provided by FINSERV or the CPBFI Official Training Partner, including but not limited to CPBFI structure, curriculum, lesson plans and evaluation methods, shall be deemed to be Confidential Information.
- iii. The PARTNER INSTITUTE agrees that any of FINSERV's technical or business or other information including information given for development of any case studies / development of any program

modules / contents, made available by FINSERV or its personnel to the PARTNER INSTITUTE shall be deemed to be Confidential Information.

- iv. The PARTNER INSTITUTE agrees to restrict access and disclosure of Confidential Information to such of their employees, agents, vendors, and contractors strictly on a "need to know" basis, to maintain confidentiality of the information disclosed to it in accordance with this clause.
- v. Information and material disclosed and provided by each party to the other party in pursuance of or in connection with performance of its obligation under this agreement shall at all times remain the sole and exclusive property of the disclosing Party.

15. Intimation about cancellation/postponement of CPBFI:

- i. If due to any cogent reasons, it appears to the PARTNER INSTITUTE that it is unable to arrange any batch as per schedule, the PARTNER INSTITUTE shall intimate about its inability to FINSERV at least 30 days in advance and the parties shall decide further schedule of CPBFI by mutual consent.
- ii. However, if such postponement or cancellation is necessitated due to any last minute, unforeseen and unavoidable circumstances like Act of God, civil commotion, strike, bandh, disruption of traffic, epidemic, war, aggression, change in Government Policy or any other similar circumstances, the PARTNER INSTITUTE shall intimate the change in schedule as early as possible after such circumstances as stated above have arisen. In such circumstances, the PARTNER INSTITUTE shall not be held liable for payment towards any loss or damages caused to FINSERV due to delay in its schedule.
- iii. If for any reason, FINSERV, decides to discontinue support for CPBFI, it shall give a written notice to the PARTNER INSTITUTE, 30 days in advance. Such notice shall not impact any batch which is already in progress on the date of notice and the terms of this agreement shall continue to apply to the running batches.

16. Amendment/Termination:

- i. Any amendment to the terms of this agreement can only be made by mutual consent of the parties.
- ii. This agreement may be terminated by either party, for breach of terms and conditions of the present agreement or otherwise, by a written notice of at least one (1) month in advance. Such notice of termination shall not interfere with the batches underway at the relevant time. Such batches shall be allowed to continue until their conclusion.

17. Applicable Law and Dispute Settlement:

- i. This agreement shall be governed by the Laws of India.
- ii. Any dispute arising between the parties in connection with or arising out of the performance of mutual obligations under this MOU shall be resolved by mutual discussion and consultation. If the dispute remained unresolved even after 30 days, then the dispute shall be referred to Dr. (Smt.) Achala A. Desai, Principal, and Mr. V. Rajagopalan, President (Legal and Taxation), Bajaj Finserv Limited. The decision of Dr. (Smt.) Achala A. Desai and Mr. Rajagopalan shall be final and binding on both parties.

18. Originals:

This Agreement is executed in counterparts, each of which shall be deemed to be original and retained by each of the Parties but together they shall constitute one and the same agreement.

IN WITNESS WHEREOF, the Parties hereto have put their hands the day, month and the year first hereinabove mentioned.

For Rani Parvati Devi College of
Arts and Commerce

Name: Dr. (Smt.) Achala A. Desai
Designation: Principal

Witness

Full Name: Sudhish Shinde
Designation: Co-ordinator & Head
COMMERCE SECTION

For Bajaj Finance Limited



Name: V. Rajagopalan
Designation: President (Legal
and Taxation)

Witness

Full Name: Ajay Sathe
Designation: Head - Group Risk
Management

For Bajaj Finserv Limited



Name: V. Rajagopalan
Designation: President (Legal
and Taxation)

Witness

Full Name: Ajay Sathe
Designation: Head - Group Risk
Management

PRINCIPAL
R.P.D. College of Arts & Commerce
PETHGAUM

Annexure 1: Format for submission of student information

The PARTNER INSTITUTE shall provide the following information in respect of every student of CPBFI

1. Full Name:
2. Gender:
3. Academic qualification: If already graduate mention the degree. If pursuing graduation, mention the degree for which studying.
4. Status: Mention "Complete" if the candidate is already a graduate. Mention "Pursuing" in case of final year students.
5. Date of Birth: In DD/MM/YYYY format
6. Mobile Number:
7. Email Address:

Annexure 2: Methodology for Calculating Overall Attendance of the Batch

The steps and formula for calculating overall attendance are as under.

1. Enrollment: Number of students who have registered and paid fees for CPBFI
2. Drop outs: Number of students who stopped attending CPBFI during the batch
3. Regular students: Enrollment minus Drop Out (Maximum 10% of enrolment will be allowed as Drop outs to calculate number of regular students)
4. Total available student days: Number of regular students multiplied by total duration of CPBFI (number of days. E.g. 40 days)
5. Actual student days: Sum of days attended by each regular student.
6. Overall attendance (%) = $\text{Actual Student Days} / \text{Available Student Days} \times 100$

Example: In a CPBFI batch 43 students registered and paid fees. By end of first week 3 students stopped attending the batch. The batch was conducted for 40 days. Out of the 40 regular students - 10 attended every class, 15 attended for 35 days, 10 attended for 33 days and 5 attended by 30 days. Overall attendance will be calculated as under.

Enrollment: 43

Drop-out (Max allowed 4.3 i.e. 4): 3

Regular students: 40

Available days: 40×40 i.e. 1600

Actual days: $(10 \times 40) + (15 \times 35) + (10 \times 33) + (5 \times 30) = 400 + 525 + 330 + 150 = 1405$

Overall attendance: $(1405 / 1600) \times 100 = 87.81\%$



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BILGAUM

Annexure 3: Information required by FINSERV before commencement of every batch

Sr.	Information Required
1	Basic Information about the PARTNER INSTITUTE viz. Name Year of establishment Name of the educational society Contact details Website URL NAAC rating Total number of students (by stream) Total final year students (by stream)
2	Coordinator Details viz. Name Designation Department (Commerce/Science etc.) Contact details: Mobile and Email Address
3	Bank Details for payment of subsidy viz. Beneficiary Name: Bank Account number: Bank Account Type: (Saving/current) Bank Name: Branch: IFSC Code: Please provide scanned copy of a cancelled cheque along with the above information
4	High resolution logo of the college for printing on the Certificate/CPBFI brochures etc. AI, JPEG, PNG, PDF Format. The Image should be high resolution.
5	Brief write up about the institute – for inclusion on CPBFI website, CV book etc.

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R.P.D. College of Arts & Commerce
MUMBAI

2018-19

2018 copy

R.P.D.COLLEGE OF ARTS AND COMMERCE, BELAGAVI

STUDENTS ENROLLED FOR THE CPBFI COURSE (final list)

S.NO.	NAMES	MOBILE NO.
1	MISS. MITALI NEVAGI	8105794477
2	MISS. ARPITA KADAM	
3	MISS. JAYSHREE DALVI	9035570758
4	MISS. RANJEETA GENJI	7816891406
5	MISS. SHRUTI PARI	9481968268
6	MISS. AYESH HALDANKAR	7204726772
7	MISS. AISHWARYA KORIMATH	7619532864
8	MISS. ASHWINI SUPE	7816832522
9	MISS. POOJA BALEKUNDRI	9686717229
10	MISS. ASMITA KALE	7829635371
11	MISS. ANKITA SUTAR	9035297677
12	MISS. POOJA RAWLEKAR	9880886019
13	MR. NAGRAJ KOLKAR	7406525975
14	MR. Koustab Sutar	8904174707
15	MR. PRASHANT BELGANDKAR	8884759336
16	MR. MARUTI PATIL	8296831052
17	MR. GAJANAN HONGEKAR	7899528981
18	MR. LAKHAN NILLAJKAR	8095182194
19	MR. PRASHANT BHOSLE	7816962404
20	MISS. SHRADHA MECHIGADKAR	8867570471
21	MISS. AKSHATA SURVE	9620283470
22	MISS. ANUJA JADAV	9844002856
23	MISS. PRIYANKA PATIL	8494826684
24	MISS. SONALI HUNDRE	7090945922
25	MISS. PADMA DHAMNEKAR	8095429139
26	MISS. RENUKA PATIL	8095161266
27	MISS. NAMRATA PATIL	8861872577
28	MISS. PRIYANKA BASTWADKAR	8549016015
29	MISS. ROHINI BASTWADKAR	7829278539
30	MISS. PREETI LAD	9035356034
31	MISS. SUNITA DHAMNEKAR	9845778180
32	MISS ANITA HUNDRE	9611436763
33	MISS. RASIKA PAWSHE	8861070509
34	MISS. SONALI GAIKWAD	9902268092

(CPBFI)

(student) - 68

(2018-19)

(25 April, 2019)

25th Feb - 2019

Sukhi

35	MISS. SANGEETA JADAV	9108251082
36	MISS. TAZEEN MUJAWAR	9606782479
37	MISS. SONALI GURAV	9980748403
38	MISS. VANASHREE MIRASHE	7406604228
39	MISS. AKSHATA RAYAJADA	9686096691
40	MISS. NAMRATA GURAV	8548997665
41	MISS. PRADNYA GAWADE	9972290904
42	MISS. RAKHI AMATEKAR	7259025835
43	MISS. SADHIKA AMBEWADKAR	9148702813
44	MISS. KIRAN YELLURKAR	8147416356
45	MISS. SAMITA ASUKAR	9482836681
46	MISS. POOJA BEDARE	9164270294
47	MISS. SONALI PATIL	9972793248
48	MISS. CHAGUNA AMBEWADKAR	9448668271
49	MISS. JYOTI PATIL	7022887418
50	MISS. ASMITA PATIL	9886129044
51	MISS. DIKSHA NAIK	9591280353
52	MISS. YOGITA DESAI	8495071268
53	MISS. ANKIRA PATIL	6362175159
54	MR. MARUTI NAIKAR	9591108634
55	MR. SHIVU HOSAMANI	9742486890
56	MISS. YALLAMMA DHONGADI	9980976362
57	MR. KUMAR UDAGATTI	8123290408
58	MISS. AKSHATA KYASTI	9342963614
59	MISS. PALLAVI ADI	8861873833
60	MISS. AKSHATA MADALI	7795541381
61	MISS. SUREKHA PAMMAR	8951546989
62	MISS. RIYAZAHAMAD MULLA	9844154548
63	MISS. GOVIND LAMATI	8050941098
64	MISS. SMITA DESAI	7619121562
65	MISS. PRANALI SAKHALKAR	8884303006
66	MISS. NIKITA HAVAL	8548838562
67	MISS. PREETI GIRIYAPPAGOL	99458737402
68	MISS. AISHWARYA PATIL	9538075266

आरपीडी वाणिज्य विभागाचा बजाज फिनसरशी करार

तीन वर्षांचा शैक्षणिक समन्वय करार : ४० दिवसांची प्रशिक्षण कार्यशाळा, ७० विद्यार्थ्यांना दररोज ! तास प्रशिक्षण

प्रतिनिधी
बेळगाव

एसकेई सोसायटीच्या आरपीडी महाविद्यालय वाणिज्य विभागाचा बजाज फिनसर कंपनीशी शैक्षणिक समन्वय करार झाला आहे. या करारांतर्गत एकूण ४० दिवस प्रशिक्षण कार्यशाळा राहणार असून वाणिज्य शाखेच्या अंतिम वर्षातील ७० विद्यार्थ्यांना दररोज ३ तास प्रशिक्षण देण्यात येणार आहे. एकूण ३ वर्षांचा हा करार आहे. या कार्यक्रमाचा उद्घाटन सोबळ कॉलेजच्या के. एम. गिरी समग्रहात शुक्रवार करण्यत आला. तर बुधवारपासून कंपनीद्वारे प्रशिक्षण कार्यशाळा सुरुवात झाली.



बेळगाव : शैक्षणिक करारपत्राच्या हस्तांतरप्रसंगी उपस्थित पंकज शिवलकर, शरद बालावलकर, अर्चना भट्ट, अमित यादवी, प्राचार्य अचला देसाई, प्रा. एस. एस. शिंदे आदी.

समन्वय करार कार्यक्रमाप्रसंगी अध्यक्ष्यानी पंकज शिवलकर होते. याप्रसंगी आरपीडी एसकेई सोसायटीचे जॉनररी जॉईंट सेक्रेटरी कॉलेज मॅनेजिंग कमिटीचे अध्यक्ष शरद

बालावलकर, बजाज फिनसरच्या प्रवक्त्या अर्चना भट्ट, आणि अमित यादवी उपस्थित होते. यावेळी प्राचार्य अचला देसाई यांनी स्वागत केले. वाणिज्य विभाग प्रमुख प्रा. एस. एस. शिंदे यांनी कार्यक्रमाची रूपरेषा मांडली. प्रा. पूजा पाटील यांनी परिचय करून दिला. बजाज फिनसरच्या प्रवक्त्या अर्चना भट्ट यांनी कार्यशाळेची माहिती दिली.

पंकज शिवलकर यांनी विद्यार्थ्यांना अशा कार्यशाळेची गरज असून लाभ घेण्याचे आवाहन केले. प्रा. शिंदे यांनी उत्तीर्ण विद्यार्थ्यांनाही याचा लाभ देता येणार असल्याचे सांगितले. सचिव अर्पिता कदम यांनी आभार मानले. सूत्रसंचालन प्रा. देशाली हनुमगोड यांनी केले.

Suhus

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P.D. College of Arts & Commerce
BEILGAUM

CPBFI PROGRAM CONDUCTED BY BAJAJ FINSERV, PUNE

40 DAYS TRAINING PROGRAM FOR B.COM III STUDENTS



Inaugural of the CPBFI training program , Shri. Pankaj Shivalkar, Jt.Hon.Secretary, S.K.E. Society, addressing the students on the occasion



Dignitaries , staff, Bajaj Finserv representatives and students at the inaugural of CPBFI program

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R.P.D. College of Arts & Commerce
DELAGAVI

CPBFI Batch Performance Report RPD Batch 51 and 52

Inbox x

Ajay Sathe <ajay.sathe@bajajfinserv.in>

Apr 25, 2019, 1:11 AM (2 days ago)

to me, Archana, Amrita

Dear Dr. Shinde,

Greetings!

I am pleased to submit a performance report for the 2 batches of CPBFI conducted at your college. We collect a lot of information about every CPBFI batch and use this information to monitor the overall quality of the students and the faculty. The report provides a consolidated view based on all the parameters tracked by us. The report also provides overall CPBFI averages that indicate relative performance of the batch vis-à-vis other batches of CPBFI.

I hope you will find the report interesting and insightful. I look forward to hear your views about the same.

Best regards,

Ajay



Dr. Shinde
M.P.U. College of Arts & Commerce
Warananagar, Pune

Date: April 25, 2019

Subject: Outcome of CPBFI Batches conducted at RPD College, Belagavi from February 25, 2019

Dear Sir/Madam,

As you are aware, CPBFI is a flagship CSR initiative of Bajaj Finserv aimed at enhancing employability of graduates, especially first-generation graduates. We receive strong support from all our partners, mainly college partners, training partners, content partners and assessment partners to make this programme successful.

To measure the impact of the programme on students, we track some key performance indicators for every batch. Please find below a summary of performance for the abovementioned batch.

1. Employability:

A HR Workshop is conducted at the end of every batch, wherein recruiters from Bajaj Finserv and its subsidiaries, interview candidates for specific roles in BFSI industry. The recruiters shortlist candidates based on these interviews and provide us a list of candidates that they believe have a very high chance of being selected in a job interview. This independent assessment by professional recruiters is a good 'lead' indicator of employability.

Summary of HR Workshop Result

	Batch 1	Batch 2
HR Workshop Date	April 15, 2019	April 16, 2019
Total Candidates	34	34
Of which shortlisted	9	9
Shortlisting Ratio (%)	26.47	26.47
CPBFI All India Average till date of report (%)	42.45	42.45

2. Assessment scores:

We conduct an online assessment before and at the end of the batch to gauge improvement in students' knowledge of the different subjects. The results also provide us good idea of training quality.

Summary of Assessment Results

Batch 1 (In %)	Batch Pre	Batch Post	Batch Change#	CPBFI Avg. Pre	CPBFI Avg. Post	CPBFI Avg. Change#
Banking	39.39	54.71	15.30	43.74	60.84	16.70
Insurance	25.91	47.21	21.21	34.14	54.17	19.88
Communication	40.40	50.98	10.71	49.02	56.39	7.34
Computers	30.61	48.53	18.18	42.94	55.92	11.88
Total	34.13	50.59	16.50	42.02	57.01	14.62

only for candidates that appeared for both pre and post assessments

Batch 2 (In %)	Batch Pre	Batch Post	Batch Change#	CPBFI Avg. Pre	CPBFI Avg. Post	CPBFI Avg. Change#
Banking	33.18	53.09	19.85	43.74	60.84	16.70
Insurance	26.06	46.18	20.30	34.14	54.17	19.88
Communication	35.56	46.27	11.11	49.02	56.39	7.34
Computers	30.00	52.35	22.73	42.94	55.92	11.88
Total	31.05	49.18	18.41	42.02	57.01	14.62

3. Attendance:

Attendance during the programme is influenced by many factors. Attendance is high when the sessions are interesting, students understand the value of the training, coordinators are effective in monitoring the batch and finally scheduling and timing of the batch (other activities and programmes in college such as traditional day etc. can affect attendance significantly). Attendance has a strong positive correlation with improvement in assessment scores and performance in the HR Workshop.

Summary of attendance:

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R.P.D. College of Arts & Commerce
Belagavi



Gmail



archana bhat

Compose

Inbox

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Starred

Snooked

Important

Sent

Drafts

40



Categories



[Imap]/Trash

7,642

Meet

New meeting

Join a meeting

Hangouts



sudhir



No recent chats

Start a new one

CPBFI Batch Performance Report | CPBI

Archana Bhat <archana.bhat@bajajfinserv.in>

to me, Principalrpd@gmail.com, Pallavi

Dear Sir/Madam,

Please find attached the Batch Performance Report in respect of the

Kindly review and share your feedback.

Looking forward to conducting many more batches with you and wis

Thank You!

Regards,

Archana

Archana Bhat

Training Operations- CPBFI (Certificate Program in Banking, Finance and

Sr. Manager: Corporate Social Responsibility

Bajaj Finserv Limited

Telephone - +91 9923799856

Email - archana.bhat@bajajfinserv.in Website - www.bajajfinserv.in

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BELGAUM



Certificate of Completion

This is to certify that

SHRUTI PARI

has participated and successfully completed
Certificate Programme in Banking, Finance and Insurance (February 2019)
conducted by Rani Parvati Devi College of Arts and Commerce, Belagavi
in collaboration with Bajaj Finserv Limited

Principal

Rani Parvati Devi College of
Arts and Commerce, Belagavi

Program Coordinator

Rani Parvati Devi College of
Arts and Commerce, Belagavi

For

Bajaj Finserv Limited

Training Partner



CENTRE FOR INVESTN
EDUCATION & LEARNI

CPBFI

S.K.E. Society's
RANI PARVATI DEVI COLLEGE OF ARTS AND COMMERCE, BELAGAVI



DEPARTMENT OF COMMERCE

IN COLLABORATION WITH

BAJAJ FINSERVE LTD. PUNE



ORGANISE ONLINE

CERTIFICATE PROGRAMME IN
BANKING, FINANCE AND INSURANCE (CPBFI)

Programme Co-ordinator

Sri. S.S. Shinde

HoD

Department of Commerce

R.P.D. College Belagavi

DURATION : 40 DAYS (120 Hrs)

PERIOD : MARCH 2020 TO AUG 2020

R.P.D.COLLEGE OF ARTS AND COMMERCE, BELAGAVI
DEPARTMENT OF COMMERCE
IN COLLABORATION WITH
BAJAJ FINSERV LTD. PUNE

ORGANISE ONLINE
Certificate Programme in CPBFI

Date: 03/02/2020

STUDENT NOTICE

This is to inform all the students of B.Com, that the Department of Commerce is organising online Certificate Course on CPBFI (BAJAJ FINSERV, PUNE) in the month of March, 2020.

The interested students are hereby informed to contact the course coordinator to enroll their name for the course, on or before 15th February, 2020.


Course Coordinator


Principal
R.P.D. College, Belagavi
PRINCIPAL
R.P.D. College of Arts & Commerce
BELAGAVI-6



BATCH PERFORMANCE REPORT

Batch Number - 161

RPD College, Belgaum

Batch Start Date - 12th March 2020

Date: 28th August 2020

Dear Sir/Madam,

As you are aware, CPBFI is a flagship CSR initiative of Bajaj Finserv aimed at enhancing employability of graduates, especially first-generation graduates. We receive strong support from all our partners, mainly college partners, training partners, content partners and assessment partners to make this programme successful.

To measure the impact of the programme on students, we track some key performance indicators for every batch. Please find below a summary of performance for the abovementioned batch.

1. Employability:

A HR Workshop is conducted at the end of every batch, wherein recruiters from Bajaj Finserv and its subsidiaries, interview candidates for specific roles in BFSI industry. The recruiters shortlist candidates based on these interviews and provide us a list of candidates that they believe have a very high chance of being selected in a job interview. This independent assessment by professional recruiters is a good 'lead' indicator of employability.

Summary of HR Workshop Result

HR Workshop Date	4-Aug-2020
Total Candidates	15
Of which shortlisted	7
Shortlisting Ratio (%)	46.67
CPBFI All India Average till batch start date (%)	51.28
CPBFI Highest	90.48

2. Assessment Scores:

We conduct an online assessment before and at the end of the batch to gauge improvement in students' knowledge of the different subjects. The results also provide us good idea of training quality.

Summary of Assessment

Batch	Batch	Batch	Batch	CPBFI Average	CPBFI Average	CPBFI Average	Highest Change CPBFI
Subjects (In %)	Pre-assessment	Post-assessment	Change#	Pre-assessment	Post-assessment	Change#	-
Banking	41.79	57.29	16.67	42.76	57.96	14.59	x
Insurance	26.75	47.50	20.83	32.73	52.12	19.37	x
Communication	48.81	50.83	2.78	46.69	56.13	8.61	x
Total	38.96	51.97	14.39	40.28	55.34	14.61	43.90

#only for candidates that appeared for both pre and post assessments

3. Attendance:

Attendance during the programme is influenced by many factors. Attendance is high when the sessions are interesting, students understand the value of the training, coordinators are effective in monitoring the batch and finally scheduling and timing of the batch (other activities and programmes in college such as traditional day etc. can affect attendance significantly). Attendance has a strong positive correlation with improvement in assessment scores and performance in the HR Workshop.

Summary of attendance

(in %)	Batch	CPBFI Benchmark	CPBFI Average	CPBFI Highest
Overall attendance	91.28	75%	80.72	98.38
Banking	91.15	90%	81.00	-
Insurance	93.46	90%	80.66	-
Communication	89.23	75%	81.18	-

Enrolment Details

Enrolment	Cancellation	Dropout	Net Enrolment
30	4	0	26

4. Feedback from participants:

We seek feedback from students during and at the conclusion of the batch.

The main question in the feedback is "On a scale of 1 to 10, how likely are you to recommend CPBFI to your friends and relatives? (10 being the highest, 1 being the lowest)". Net promoter score is calculated based on number of promoters (whose answer is 9 or 10) and detractors (whose answer is between 1 and 6). Net promoter score = % of promoters minus % of detractors. A positive score is considered good and a score of above 50% is considered excellent and a score above 70% is considered exceptional.

Participants also provide faculty ratings and self-assessment about improvement in their own attitude, skills and knowledge.

Summary of student feedback

	Feedback after the batch	CPBFI Average	CPBFI Highest NPS Score
Total respondents	24	-	-
Promoters	17	-	-
Detractors	1	-	-
Net Promoter Score	66.67	46.64	100
Faculty Rating (% of Excellent)			
Banking	54.17	55.24	-
Insurance	75.00	53.48	-
Communication	62.50	68.47	-
Feedback (% of Strongly Agree)			
Industry knowledge has improved	37.50	38.49	-
Communication has improved	58.33	50.17	-
Confidence has improved	54.17	49.86	-
Joining CPBFI was a good decision	54.17	51.25	-

5. Conclusion:

This batch was completed partially online due to COVID 19 lockdown. The HR Workshop is a lead employability indicator and an assessment for the students to know how they may perform in the actual interview and develop on areas of improvement. 11 students did not appear for HR workshop. They could have benefitted a lot from the experience and personal feedback from Bajaj recruiters. The selection ratio in the workshop was lower than the CPBFI average and we are sure with the feedback given by our recruiters the students will perform better in the actual interviews. The students had challenges to begin with as reflected in their lower than average pre-assessment scores. However, they seemed to have found the programme very valuable, as reflected in the feedback and good attendance. While the students were unable to catch up with CPBFI average on the post-assessment scores, the improvement in scores was significant. The dedication of the students of this batch is reflected in the overall attendance.

We place on record our appreciation for the efforts put in by the coordinator and other staff in making the batch successful. Overall, the students have sincerely completed the programme and performed well. We are confident, every one of them has a successful career ahead!



Sushis
CPBFI, College of Arts & Commerce
REIGAD

Bajaj Finserv Limited

Address: 6th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune - 411014, Maharashtra, India
Email: cpbfi@bajajfinserv.com

Page 3 of 3



Re: Batch Result | CPBFI 161 Belgaon RPD College

1 message

sudhir shinde <shindesudhirbgm@gmail.com>
To: rakeshm1212@gmail.com

Mon, 31 Aug 2020 at 1:08 pm

On Mon, 24 Aug 2020, 2:41 pm Archana Bhat <archana.bhat@bajajfinserv.in> wrote:

Dear Sir/Mam,

Greetings from Bajaj Finserv!

Please find below the Students names shortlisted for Certificates.

To be eligible for certificates students need to have minimum 75% attendance AND minimum 50% scores in online assessments. In case a student gets more than 50% marks in online assessments, we consider her case as eligible if her attendance is higher than 65%.

As you are aware we issue a joint "certificate of completion" and hence adherence to both criteria is important. I hope this clarifies. If still any queries please call me and will revert.

BFS Batch Number	Display Name	Login ID	Attendance %	Percent POST	RESULT 2
161	AISHWARYA GIRISH HOSUR	BFS5282	100.00	70.91	PASS
161	AKSHATA DILIP PATIL	BFS5265	93.33	43.64	PASS
161	ANANT AMBAPRASAD NERLIKAR	BFS5266	0.00		FAIL
161	BHAGYASHREE KRISHNA SALUNKHE	BFS5278	93.33	50.91	PASS
161	CHITRA VIDYARANYA HOLKAR	BFS5261	86.67	41.82	PASS
161	FALGUNI MALLAPPA GENJI	BFS5281	96.67	72.73	PASS
161	KANAK SANJAY BANDIWADEKAR	BFS5276	0.00		FAIL
161	KIRAN DEEPAK TATE	BFS5263	83.33	45.45	PASS
161	KIRTI KIRAN SHELKE	BFS5275	96.67	69.09	PASS
161	MANASI KALLAPPA SHAHAPURKAR	BFS5271	100.00	47.27	PASS
161	MANGESH PARSHARAM TARIHALKAR	BFS5260	0.00		FAIL

161	NANDA MARUTI KALKHAMBKAR	BFS5262	100.00	49.09	PASS
161	NIKITA ADIVEPPA ASHTEKAR	BFS5272	100.00	32.73	FAIL
161	POOJA HEMANT PAMMAR	BFS5277	93.33	49.09	PASS
161	PRASAD ARUN KUMBHAR	BFS5296	36.67		FAIL
161	RADHIKA BALU HURUDE	BFS5273	93.33	61.82	PASS
161	RADHIKA RAJENDRA GHAGAVE	BFS5286	96.67	41.82	PASS
161	ROHAN MOHAN BIDIKAR	BFS5294	0.00		FAIL
161	SAMIKSHA BABAN PATIL	BFS5267	93.33	49.09	PASS
161	SAMIKSHA PRATAP TANJI	BFS5268	96.67	47.27	PASS
161	SHILPA KRISHAN NAIK	BFS5274	100.00	65.45	PASS
161	SHIVAPRASAD RAGHUNATH OGALE	BFS5285	96.67	74.55	PASS
161	SHRUTI KALLAPPA DESURKAR	BFS5284	93.33	47.27	PASS
161	SHUBHAM DADASAHEB NAGARALE	BFS5283	93.33	34.55	FAIL
161	SNEHA MALLASARJ JIRALE	BFS5270	100.00	52.73	PASS
161	SNEHAL SATISH SAMARTH	BFS5280	80.00	47.27	PASS
161	SULOCHANA IRAPPA ASHTEKAR	BFS5264	93.33	49.09	PASS
161	TEJASHWINI SUBHASH UPPIN	BFS5279	100.00	45.45	PASS
161	VAISHNAVI MAHESH MOHITE	BFS5269	96.67	58.18	PASS
161	VINAYAK SHANKAR CHIMANE	BFS5295	60.00		FAIL
				51.97	

Regards,

22
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Archana

Archana Bhat

Training Operations- CPBFI (Certificate Program in Banking, Finance and Insurance)

Sr. Manager: Corporate Social Responsibility

Bajaj Finserv Limited

Telephone - +91 9923799856

Email – archana.bhat@bajajfinserv.in Website – www.bajajfinserv.in

From: Shital Gaikwad

Sent: 24 August 2020 13:49

To: Archana Bhat <archana.bhat@bajajfinserv.in>

Subject: Batch Result | CPBFI 161 Belgaon RPD College

Regards,

Shital Gaikwad

Training Operations- CPBFI (Certificate Program in Banking, Finance and Insurance)

Manager: Corporate Social Responsibility

Bajaj Finserv Limited

Telephone - +91 9764770836

Email – shital.gaikwad@bajajfinserv.in Website – www.bajajfinserv.in

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Certificate of Completion

This is to certify that

Shilpa Krishan Naik

has participated and successfully completed
Certificate Programme in Banking, Finance and Insurance (March, 2020)
conducted by Rani Parvati Devi College of Arts & commerce, Belgaum
in collaboration with Bajaj Finserv Limited

CPBFI

For

Rani Parvati Devi College of
Arts & commerce, Belgaum

For

Bajaj Finserv Limited

Training Partner



CENTRE FOR INVESTMENT
EDUCATION & LEARNING