

S.K.E. Society's
RANI PARVATI DEVI COLLEGE OF ARTS AND COMMERCE, BELAGAVI



DEPARTMENT OF COMMERCE

IN COLLABORATION WITH

BAJAJ FINSERVE LTD. PUNE



ORGANISE ONLINE

CERTIFICATE PROGRAMME IN
BANKING, FINANCE AND INSURANCE (CPBFI)

Programme Co-ordinator

Sri. S.S. Shinde

HoD

Department of Commerce

R.P.D. College Belagavi

DURATION : 40 DAYS (120 Hrs)

PERIOD : MARCH 2020 TO AUG 2020

BATCH PERFORMANCE REPORT

Batch Number - 161

RPD College, Belgaum

Batch Start Date - 12th March 2020

Date: 28th August 2020

Dear Sir/Madam,

As you are aware, CPBFI is a flagship CSR initiative of Bajaj Finserv aimed at enhancing employability of graduates, especially first-generation graduates. We receive strong support from all our partners, mainly college partners, training partners, content partners and assessment partners to make this programme successful.

To measure the impact of the programme on students, we track some key performance indicators for every batch. Please find below a summary of performance for the abovementioned batch.

1. Employability:

A HR Workshop is conducted at the end of every batch, wherein recruiters from Bajaj Finserv and its subsidiaries, interview candidates for specific roles in BFSI industry. The recruiters shortlist candidates based on these interviews and provide us a list of candidates that they believe have a very high chance of being selected in a job interview. This independent assessment by professional recruiters is a good 'lead' indicator of employability.

Summary of HR Workshop Result

HR Workshop Date	4-Aug-2020
Total Candidates	15
Of which shortlisted	7
Shortlisting Ratio (%)	46.67
CPBFI All India Average till batch start date (%)	51.28
CPBFI Highest	90.48

2. Assessment Scores:

We conduct an online assessment before and at the end of the batch to gauge improvement in students' knowledge of the different subjects. The results also provide us good idea of training quality.

Summary of Assessment

Batch	Batch	Batch	Batch	CPBFI Average	CPBFI Average	CPBFI Average	Highest Change CPBFI
Subjects (In %)	Pre-assessment	Post-assessment	Change#	Pre-assessment	Post-assessment	Change#	-
Banking	41.79	57.29	16.67	42.76	57.96	14.59	-
Insurance	28.75	47.50	20.83	32.73	52.12	19.37	-
Communication	48.81	50.83	2.78	46.69	56.13	8.61	-
Total	38.96	51.97	14.39	40.28	55.34	14.61	43.90

#only for candidates that appeared for both pre and post assessments

3. Attendance:

Attendance during the programme is influenced by many factors. Attendance is high when the sessions are interesting, students understand the value of the training, coordinators are effective in monitoring the batch and finally scheduling and timing of the batch (other activities and programmes in college such as traditional day etc. can affect attendance significantly). Attendance has a strong positive correlation with improvement in assessment scores and performance in the HR Workshop.

Summary of attendance

(in %)	Batch	CPBFI Benchmark	CPBFI Average	CPBFI Highest
Overall attendance	91.28	75%	80.72	98.38
Banking	91.15	90%	81.00	-
Insurance	93.46	90%	80.66	-
Communication	89.23	75%	81.18	-

Enrolment Details

Enrolment	Cancellation	Dropout	Net Enrolment
30	4	0	26

4. Feedback from participants:

We seek feedback from students during and at the conclusion of the batch.

The main question in the feedback is "On a scale of 1 to 10, how likely are you to recommend CPBFI to your friends and relatives? (10 being the highest, 1 being the lowest)". Net promoter score is calculated based on number of promoters (whose answer is 9 or 10) and detractors (whose answer is between 1 and 6). Net promoter score = % of promoters minus % of detractors. A positive score is considered good and a score of above 50% is considered excellent and a score above 70% is considered exceptional.

Participants also provide faculty ratings and self-assessment about improvement in their own attitude, skills and knowledge.

Summary of student feedback

	Feedback after the batch	CPBFI Average	CPBFI Highest NPS Score
Total respondents	24	-	-
Promoters	17	-	-
Detractors	1	-	-
Net Promoter Score	66.67	46.64	100
Faculty Rating (% of Excellent)			
Banking	54.17	55.24	-
Insurance	75.00	53.48	-
Communication	62.50	68.47	-
Feedback (% of Strongly Agree)			
Industry knowledge has improved	37.50	38.49	-
Communication has improved	58.33	50.17	-
Confidence has improved	54.17	49.86	-
Joining CPBFI was a good decision	54.17	51.25	-

5. Conclusion:

This batch was completed partially online due to COVID 19 lockdown. The HR Workshop is a lead employability indicator and an assessment for the students to know how they may perform in the actual interview and develop on areas of improvement. 11 students did not appear for HR workshop. They could have benefitted a lot from the experience and personal feedback from Bajaj recruiters. The selection ratio in the workshop was lower than the CPBFI average and we are sure with the feedback given by our recruiters the students will perform better in the actual interviews. The students had challenges to begin with as reflected in their lower than average pre-assessment scores. However, they seemed to have found the programme very valuable, as reflected in the feedback and good attendance. While the students were unable to catch up with CPBFI average on the post-assessment scores, the improvement in scores was significant. The dedication of the students of this batch is reflected in the overall attendance.

We place on record our appreciation for the efforts put in by the coordinator and other staff in making the batch successful. Overall, the students have sincerely completed the programme and performed well. We are confident, every one of them has a successful career ahead!

Suhis
 H.P.D. College of Arts & Commerce
 BELGAUM

Bajaj Finserv Limited

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Address: 6th Floor, Bajaj Finserv Corporate Office, Off Pune-Ahmednagar Road, Viman Nagar, Pune - 411014, Maharashtra, India
 Email: cpbfi@bajajfinserv.in



Re: Batch Result | CPBFI 161 Belgaon RPD College

1 message

sudhir shinde <shindesudhirbgm@gmail.com>
To: rakeshm1212@gmail.com

Mon, 31 Aug 2020 at 1:08 pm

On Mon, 24 Aug 2020, 2:41 pm Archana Bhat <archana.bhat@bajajfinserv.in> wrote:

Dear Sir/Mam,

Greetings from Bajaj Finserv!

Please find below the Students names shortlisted for Certificates.

To be eligible for certificates students need to have minimum 75% attendance AND minimum 50% scores in online assessments. In case a student gets more than 50% marks in online assessments, we consider her case as eligible if her attendance is higher than 65%.

As you are aware we issue a joint "certificate of completion" and hence adherence to both criteria is important. I hope this clarifies. If still any queries please call me and will revert.

BFS Batch Number	Display Name	Login ID	Attendance %	Percent POST	RESULT 2
161	AISHWARYA GIRISH HOSUR	BFS5282	100.00	70.91	PASS
161	AKSHATA DILIP PATIL	BFS5265	93.33	43.64	PASS
161	ANANT AMBAPRASAD NERLIKAR	BFS5266	0.00		FAIL
161	BHAGYASHREE KRISHNA SALUNKHE	BFS5278	93.33	50.91	PASS
161	CHITRA VIDYARANYA HOLKAR	BFS5261	86.67	41.82	PASS
161	FALGUNI MALLAPPA GENJI	BFS5281	96.67	72.73	PASS
161	KANAK SANJAY BANDIWADEKAR	BFS5276	0.00		FAIL
161	KIRAN DEEPAK TATE	BFS5263	83.33	45.45	PASS
161	KIRTI KIRAN SHELKE	BFS5275	96.67	69.09	PASS
161	MANASI KALLAPPA SHAHAPURKAR	BFS5271	100.00	47.27	PASS
161	MANGESH PARSHARAM TARIHALKAR	BFS5260	0.00		FAIL

161	NANDA MARUTI KALKHAMBKAR	BFS5262	100.00	49.09	PASS
161	NIKITA ADIVEPPA ASHTEKAR	BFS5272	100.00	32.73	FAIL
161	POOJA HEMANT PAMMAR	BFS5277	93.33	49.09	PASS
161	PRASAD ARUN KUMBHAR	BFS5296	36.67		FAIL
161	RADHIKA BALU HURUDE	BFS5273	93.33	61.82	PASS
161	RADHIKA RAJENDRA GHAGAVE	BFS5286	96.67	41.82	PASS
161	ROHAN MOHAN BIDIKAR	BFS5294	0.00		FAIL
161	SAMIKSHA BABAN PATIL	BFS5267	93.33	49.09	PASS
161	SAMIKSHA PRATAP TANJI	BFS5268	96.67	47.27	PASS
161	SHILPA KRISHAN NAIK	BFS5274	100.00	65.45	PASS
161	SHIVAPRASAD RAGHUNATH OGALE	BFS5285	96.67	74.55	PASS
161	SHRUTI KALLAPPA DESURKAR	BFS5284	93.33	47.27	PASS
161	SHUBHAM DADASAHEB NAGARALE	BFS5283	93.33	34.55	FAIL
161	SNEHA MALLASARJ JIRALE	BFS5270	100.00	52.73	PASS
161	SNEHAL SATISH SAMARTH	BFS5280	80.00	47.27	PASS
161	SULOCHANA IRAPPA ASHTEKAR	BFS5264	93.33	49.09	PASS
161	TEJASHWINI SUBHASH UPPIN	BFS5279	100.00	45.45	PASS
161	VAISHNAVI MAHESH MOHITE	BFS5269	96.67	58.18	PASS
161	VINAYAK SHANKAR CHIMANE	BFS5295	60.00		FAIL
				51.97	

Regards,

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Archana

Archana Bhat

Training Operations- CPBFI (Certificate Program in Banking, Finance and Insurance)

Sr. Manager: Corporate Social Responsibility

Bajaj Finserv Limited

Telephone - +91 9923799856

Email – archana.bhat@bajajfinserv.in Website – www.bajajfinserv.in

From: Shital Gaikwad

Sent: 24 August 2020 13:49

To: Archana Bhat <archana.bhat@bajajfinserv.in>

Subject: Batch Result | CPBFI 161 Belgaon RPD College

Regards,

Shital Gaikwad

Training Operations- CPBFI (Certificate Program in Banking, Finance and Insurance)

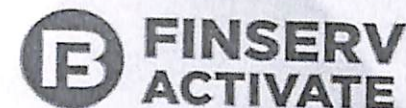
Manager: Corporate Social Responsibility

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Certificate of Completion

This is to certify that

Shilpa Krishan Naik

has participated and successfully completed
Certificate Programme in Banking, Finance and Insurance (March, 2020)
conducted by Rani Parvati Devi College of Arts & commerce, Belgaum
in collaboration with Bajaj Finserv Limited

CPBFI

For

Rani Parvati Devi College of
Arts & commerce, Belgaum

For

Bajaj Finserv Limited

Training Partner



CENTRE FOR INVESTMENT
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